

Partner Membership Programme Fact Sheet

Overview:

A new membership category introduced in 2009, the *partner member* is designed for local NGOs operating in low and lower-middle income countries. The intent is to broaden the perspective of our network by reaching out to and learning from organisations in countries underrepresented in our current membership, and to strengthen their capacities, which will also enrich the value of the People In Aid network. The *partner member* must be nominated for membership by an existing full member, at no cost to the full or partner member.

Membership details:

Partner members will enjoy all the benefits of full membership for a five-year period with the exception of voting rights. People In Aid is responsible for ensuring *partner members* receive the full breadth of communication materials and personal attention throughout the course of the membership. *Partner members* are responsible for:

- Undertaking and communicating the results of a self-assessment of their human resource systems, policies and practices within 2 years of becoming a *partner member*
- Earning the first People In Aid Quality Mark (Committed to the People In Aid Code) within 4 years of becoming a partner member
- Assisting People In Aid's network through sharing information and contacts.

Partner members must be nominated by a full member. The application forms will be sent, on request, to the full member, who will manage the application process. To be considered for partner membership an organisation must:

- Be based in one of the countries, classified as low or lower-middle income by the World Bank; see www.worldbank.org/data/countryclass/classgroups.
- Carry out their work exclusively in their county of registration (exceptions will be made for organisations working with border issues concerning IDPs or refugees)
- Agree to the People In Aid member rights and responsibilities.

For those organisations meeting the above requirements, membership is at no cost to the partner member or the full member.

Nominating process:

Existing full members may nominate up to three of their partner NGOs for partner membership. To initiate the process, full members must:

- Select potential partner members from our areas of priority: Kenya, Sudan, Uganda, Somalia, Ethiopia, Tanzania, Guatemala, Honduras, Nicaragua, Pacific Island states, Indonesia and India
- Request the partner to complete the application form, countersign it to confirm that the local NGO is bona fide and return it to People In Aid by email or post
- Remain involved in the relationship of the partner member and People In Aid.

Please contact us today on info@peopleinaid.org to ask for a partner member application form or download it from www.peopleinaid.org/membership/apply.aspx.

Overview for potential partner members:

<p>About People In Aid</p>	<p>People In Aid is a global network of humanitarian aid and development agencies. We help organisations whose goal is the relief of poverty and suffering to enhance the impact they make through better management and support of staff and volunteers.</p> <p>Our mission is to advocate, support and recognise good practice in the management of people in the humanitarian and development sector worldwide.</p>
<p>Partner Membership</p>	<p>Partner membership is specially designed for organisations working in low and lower-middle income countries whose INGO partner is already a full member of People In Aid.</p>
<p>Benefits</p>	<p>As a <i>partner member</i> you will receive:</p> <ul style="list-style-type: none"> • Copies of the internationally recognised People In Aid Code of Good Practice • Support in improving HR practice in your organisation • Certification, which recognises the improvements made • Publications covering a wide range of human resource management topics • Benefits of being part of a global network of NGOs • A free printed newsletter three times a year • Examples of good practices in case studies • Policies shared by organisations in the policy bank • Information on conferences and workshops held worldwide • Links to a variety of resources elsewhere on the web.
<p>Criteria</p>	<p><i>The criteria for becoming a partner member are that:</i></p> <ol style="list-style-type: none"> 1. Your organisation is based in one of the countries classed as low or lower-middle income by the World Bank (see www.worldbank.org/data/countryclass/classgroups). There are a limited number of partner memberships available, and we will prioritise countries/regions where we already work, namely: Kenya, Sudan, Uganda, Somalia, Ethiopia, Tanzania, Guatemala, Honduras, Nicaragua, Pacific Island states, Indonesia and India. 2. Your work is carried out exclusively in your country of registration, unless you are working with border issues concerning IDPs or refugees. 3. You are nominated by an existing full member of People In Aid (see list on www.peopleinaid.org/membership/directory.aspx). See below for what the full member needs to know and do. 4. You can: <ol style="list-style-type: none"> a) agree to the statement which all People In Aid members must sign: <i>'Yours is an organisation involved in humanitarian aid, development and/or advocacy for the purpose of alleviating poverty or suffering and that your assistance is provided on the basis of need regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind'</i>. b) adhere to a mutually agreed set of principles and milestones for the first year of activity.

Joining	To become a <i>partner member</i> , the first step is for your INGO partner to nominate you for membership. As a part of the nomination process, you will be required to complete an application received from your nominating organisation and have your nomination endorsed by them.
Cost	As a <i>partner member</i> your fees are waived for the initial 5 years of your membership. After five years, <i>partner members</i> will become full members and will be charged the rate for their area.
Nominations	We ask our full members nominating their partners to: <ol style="list-style-type: none">1. Sign a form which confirms that the partner is <i>bona fide</i>. Normally our members must submit constitutions or registration documents; with partners our full members' word will be enough.2. Prioritise partners in our existing areas of operation: Kenya, Sudan, Uganda, Somalia, Ethiopia, Tanzania, Guatemala, Honduras, Nicaragua, Pacific Island states, Indonesia and India.3. Remain involved in the relationship, through a nominated contact person in your head or field office, although the main links will be directly between People In Aid and your nominated partner.

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