

# People In Aid Code of Good Practice

**Guiding Principle** *People are central to the achievement of our mission*

**People In Aid** is an international network of development and humanitarian assistance agencies. We provide support to agencies committed to improving their human resources management, by providing tools, such as the People In Aid Code of Good Practice.

**Principle 1**

## **Human Resources Strategy**

*Human resources are an integral part of our strategic and operational plans*

**Principle 2**

## **Staff Policies and Practices**

*Our human resources policies aim to be effective, fair and transparent*

**Principle 3**

## **Managing People**

*Good support, management and leadership of our staff is key to our effectiveness*

**Principle 4**

## **Consultation and Communication**

*Dialogue with staff on matters likely to affect their employment enhances the quality and effectiveness of our policies and practices*

**Principle 5**

## **Recruitment and Selection**

*Our policies and practices aim to attract and select a diverse workforce with the skills and capabilities to fulfil our requirements*

**Principle 6**

## **Learning, Training and Development**

*Learning, training and staff development are promoted throughout the organisation*

**Principle 7**

## **Health, Safety and Security**

*The security, good health and safety of our staff are a prime responsibility of our organisation.*

For a full copy of the  
People In Aid Code

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