

17th December 2007

People In Aid commits to implementing the People In Aid Code

People In Aid's Executive Director Jonathan Potter is pleased to formally announce People In Aid's commitment to implementing the Code of Good Practice. Like many organisations, People In Aid endeavours to work in accordance with the People In Aid Code, and this announcement serves to formalise that process and open it up to independent, external scrutiny.

There are four reasons why People In Aid is deciding to implement the People In Aid Code of Good Practice.

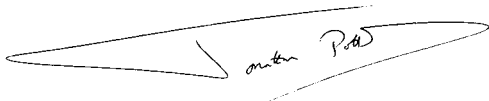
First, we value the contribution of our staff and recognise that without their experience and dedication our membership would not receive the service and outputs they expect, nor would we be having the impact on the development and relief sector that we are having. We therefore want to strengthen our team and our organisation through a formal commitment to enhanced communications and to improving practice.

Second, recognising the critical role of people, especially in a small organisation, People In Aid's board sees Code implementation as a way of mitigating the risks associated with people management and providing a framework for growth, as well as for continuity and consistency

Third, People In Aid promotes good practice in HR management for the sector. We should be seen to be good practitioners also therefore. Our own HR practices and processes reflect our relatively small size, but nonetheless, we want to check their suitability and impact through the implementation process.

Fourth, and related to the third reason, we will demonstrate the relevance of the Code, and the benefits of implementation for small organisations

I look forward to keeping you updated on our progress.

A handwritten signature in black ink, appearing to read 'Jonathan Potter', enclosed within a simple, hand-drawn oval shape.

Jonathan Potter

Executive Director